TEAMWORKS

AfriLean Consulting @ www.Afrilean.com

TEAMWORKS

- Teams should be the basic unit of performance for organisations, regardless of size. In any situation requiring the combination of multiple skills, experiences, and judgments, a team inevitably gets better results than a collection of individuals operating within confined job roles and responsibilities

AfriLean Consulting

FOCUS IMPROVEMENT TEAMS (FIT)

- Focused Improvement Teams (FIT) are high performance teams who are more flexible than larger organisational groupings because they can be more quickly assembled, deployed, refocused, and disbanded, usually in ways that enhance rather than disrupt more permanent structures and processes.

- FIT's are more productive than groups that have no clear performance objectives because their members are committed to deliver tangible results. Teams and performance are an unbeatable combination.

AfriLean Consulting

TEAMWORKS

- This popular two-day workshop has been attended by more than 500 teams. It is usually run over a week-end to avoid interference with productivity.

- Workshop content and processes are adapted to suit the different types and levels of teams.

AfriLean Consulting

TEAMWORKS PROCESS

- Pre-session planning
  - Plan for required outcomes by identifying goals and quantifying targets.
  - Select team with skills and knowledge to deliver on the outcomes.
- Team building
  - A 2-days off-site program
- Post-session sustainability
  - Teamworks is linked to a project in the workplace where learnt behaviours and team dynamics are practically applied in the workplace.

AfriLean Consulting

WORKSHOP CONTENTS

- Teamwork as the foundation for World Class Manufacturing
- The value-adding chain
- The elements of an effective team
- Development of a team mission statement
- Analysis of the different personalities & strengths in the team
- Trust building through practical outdoor activities
- Team feedback session (Visual Mapping)
- Running short, effective team meetings (Green Areas)
- Effective knowledge and skills transfer
- Team goal setting
- Understanding the new role of the Supervisor
- Team action plan